



June 15, 2017

To: Board of Supervisors  
Jeffrey V. Smith, M.D., J.D., County Executive

From: René G. Santiago, Deputy County Executive and  
Director, SCVHHS  
Toni Tullys, Director, Behavioral Health Services Department

Subject: Off-Agenda Report on Psychiatry Recruitment

This memo comes as an update on progress since the last off agenda update on May 4; and for reference to Item #56 on the June 20, 2017 Board of Supervisors Agenda, which asks for approval of \$6M of various agreements for Locum Tenens Psychiatry Services for the Behavioral Health Services Department.

Summary:

After the successful negotiation of the UAPD contract which was ratified by the Board of Supervisors in October 2016, SCVHHS has successfully hired nine (9) psychiatrists into coded positions by June 9, 2017.

EPS: 5 positions (3 FTEs) – Drs. Christine Chiu, Gemma Guillermo, Huong Ho, Terry Osback, Steven Sust

BAP: 1 position (1 FTE) – Dr. Rashi Agarwal

VMC Ambulatory Clinics: 1 position (1 FTE) – Dr. Beeta Verma

Custody: 2 positions (1.5 FTE) – Drs. Anh Tran, Ariel Troncoso

In addition, there are nine other psychiatrists in the pipeline that are going through credentialing to be hired in the next six months by December 30, 2017.

Total number of funded positions across SCVHHS: 85 positions

Number of positions filled: 49 positions

Number of positions to be hired by December 2017: 9 positions

Number of vacant positions backfilled by extra help/locum/contract: 27 positions

Breakdown by Areas:

EPS:

Total number of positions: 14

Number of positions filled: 9

Number of positions to be hired by July 2017: 3

Number of vacant positions backfilled by extra help: 2

Barbara Arons Pavillion:

Total number of positions: 5

Number of positions filled: 4

Number of vacant positions backfilled by extra help: 1

VMC Psychiatry Consult Service:

Total number of positions: 2

Number of positions filled: 2

Mental Health Urgent Care:

Total number of positions: 4

Number of positions filled: 3

Number of vacant positions backfilled by locum: 1

VMC Ambulatory Clinics:

Total number of positions: 20

Number of positions filled: 9

Number of positions to be hired by January 2018: 2

Number of vacant positions backfilled by locum: 9

Behavioral Health Services Ambulatory Clinics:

Total number of positions: 19

Number of positions filled: 15

Number of positions to be hired by July 2017: 1

Number of vacant positions backfilled by locum: 3

Custody Health Services:

Total number of positions: 21

Number of positions filled: 7

Number of positions to be hired by July 2017: 3

Number of vacant positions backfilled by contract: 11

c: Megan Doyle, Clerk of the Board of Supervisors  
James Williams, County Counsel  
Toni Tullys, Director BHSD  
Liz Maldonado, Office of Budget & Analysis  
Matt Gerrior, Director, Custody Health Services  
Martha Wapenski, Deputy County Executive